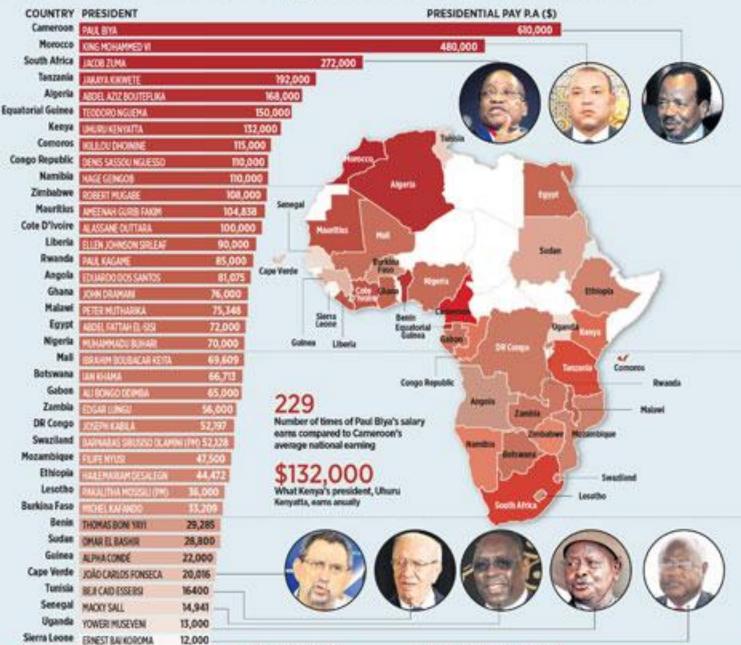


Salaries of sitting African presidents



PRESIDENT'S PAY COMPARED TO THEIR COUNTRY'S AVERAGE EARNING

GNI PE	ER CAPITA	RATIO
2660	Carnercon	229.3233083
7000	Morocco	68.57142857
12240	South Africa	nmm
1750	Termina	109.7142857
12990	Algeria	12.9330254
23240	Equatorial Guinea	6.454388985
2250	Servi	58,66666667
1560	Cornoras	73.71794872
4720	Congo Republic	25.30508475
9590	Namibia	11.47028154
1560	Zmbabwe	69.23076925
17220	Mauritius	6.08815331
2900	Cote D'Ivoire	34.48275862
790	Liberia	113.9240506
1430	Rwanda	59,44055944
6770	Angole	TL97562777
3880	Ghana	19.58762987
750	Malawi	100,464
10850	Egypt	6.6359447
5360	Nigeria	13.05970149
1540	Mali	45.20064955
15500	Botswana	4.304064516
17220	Gation	3,774680604
3070	Zambia	18.24104255
680	DR Congo	76.76029412
6220	Swapland	8.380707395
1040	Mozambique	45,67307692
1350	Ethiopia	32.94222222
3320	Lesotho	10.84337549
1560	Burkina Faso	21.28762051
1780	Benin	16.45224719
2370	Sudan	12.15189873
1160	Guinea	18.96551724
6220	Cape Verde	3.218006431
10960	Tunisia	1.496350365
2240	Servegal	6.670009286
1570	Liganda	9,489051095
1750	Sierra Leone	6.857142857





- Pew Research Center in the United States defines the American middle class;

 - An American middle class household shops at Target, saves for their child or children's college education, has the time and money for a vacation (an average of \$4,000 or Sh340,000) on a week-long summer holiday, including airfare), own a home, have a secure job (which is a key requirement), have a health insurance (mainly through the employer).
- Sub Saharan Africa -----probably no means of comparison
 - ⇒ The Kenya National Bureau of Statistics (KNBS) October 2005 tabulation defined the middle income group as a households with monthly expenditure of between Kshs 23,671 (USD230) and Kshs 120,000. (USD 1,200)
 - ⇒ In a more recent report (2010-2011) by the KNBS, 24 per cent of Nairobi's population was made of middle class families, up from 19 per cent in 2007.
 - ⇒ Households that spend more than USD 2,000 on a monthly basis accounted for 3.6 per cent in the 2010-2011 report, up from one per cent in 2007



But wait a bit.....there is suggestive evidence all around us



The 1 2 3 4 5 concept

(But do I say)



Consumer Segmentation

LSM 1-3



The poor Basic Survivors

- 40%
- Largest segment
- Income : <\$2 per day
- Live in rural areas or slums



LSM 3-5



Lower income Working Families

- 2nd largest segment
- Earn \$100 \$250 per month
- Work and spend on family



LSM 6-8



Middle Incomes Rising Strivers

- Earn \$250 \$750 per month
- Surpluses to spend on consumer goods



LSM 9-12



Middle Income

<u>Cosmopolitan</u>

<u>Professionals</u>

- Earn \$700 \$1,000 per month
- Regular monthly income



LSM 13-17



High Income The Affluent

 More than \$1,200 per month



Source: Accenture Analysis



A Closer look: Consumer Dimensions Perspective

The Backbone/ BOP (75%)



- Affordable quality pay a penalty- 'spoonful SKU'
- Optimism, trust, hope & self belief
- Dignity through rational value choice
- Accessibility & Retailer influenced

EMPOWER TO CONNECT

Emerging Middle Class (20%)



- Looking away from low but proud of origins
- Experimental but cautious on tangible value
- Seek credibility and reassurance
- Premium value without a premium price tag

REINFORCE ACHIEVEMENT

GenY/ Yllenials (40%)



- Spirit of adaptability & affordability
- Early adopters of technology & innovation
- Infuse local relevance to global/regional ideas
- Live in the 'now'; adapts to the season

INNOVATE TO ENGAGE

NB: This does not add up to 100% of the universe as the GenY/ Yllennials cuts across all social classes



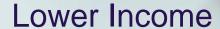
A Closer look: Social granulation

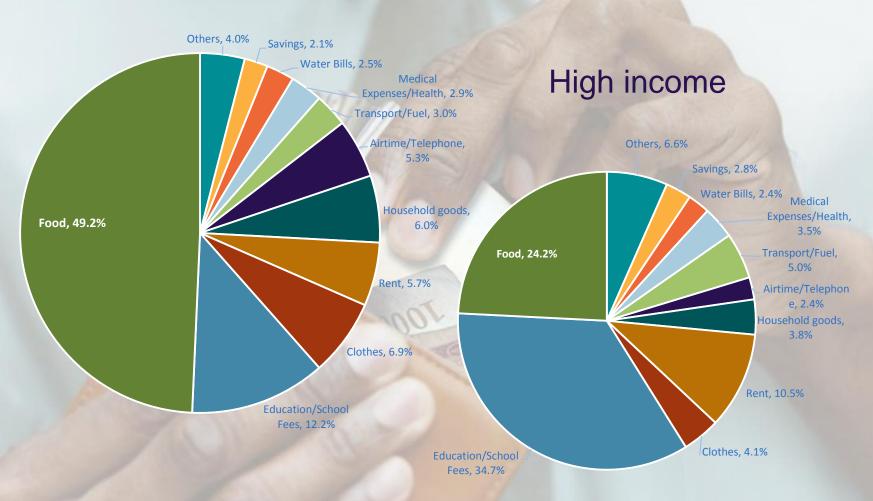


roduct Value



Consumer Share of Wallet - East African Country





Base: Lower income; n=1,779 | Higher Income; n=281



Is the middle class driving the real estate sector?



The case of Kenya

- Real estate has been captured as one of the main economy drivers at 8.2%. The current buzz surrounding the Kenya thriving Real Estate sector attributes its success to the emerging middle class.
- Statistics from the Kenya Bankers Association indicate that an average of 22,000 Kenyans have Personal Mortgages facilities with various financial institutions.
- A loose segmentation of the real estate landscape in the cities/ big towns can be viewed as:
 - ⇒ Malls and High rise Office buildings These have attracted foreign investors as well as local partners.
 - ⇒ Gated Residential Communities The main players in this space are local investors. Companies such as Suraya, Home Afrika, Migaa fall into this category.
 - ⇒ Stand alone Residential Houses / communities These are dominated by individuals and Company/Institution Saccos.



The case of Kenya

- According to KNBS, 12% of the Kenyan working population is employed (14 Million Kenyans).
 - ⇒ The Private sector employs an average of about 1.6 Million Kenyans while the Public sector employs about 2.4 Million. This therefore translates to only 4 Million Kenyans which infers that about 10 Million Kenyans are in the informal sector (Self-employed, entrepreneurs etc).
 - ⇒ To qualify for a Kshs 2 Million Loan payable in 60 months, one would have a monthly deduction of about Kshs 50,000 hence must retain a net salary of Kshs 100,000. Less than 5% of Kenyans employed in the Public Sector have a salary net worth of Kshs 100,000.
 - ⇒ The real drivers of the real estate sector could be 10 million in business / informal sector. Supporting statistics on this group with regard to income, lifestyle or consumption habits is so far nonexistent



Perhaps middle class is defined more by business innovation?



